

## **Colorado Results First Project Manager**

**Position Timeframe:** This is a full-time temporary 1-year position starting July 1, 2014, ending on June 30, 2015.

**Salary:** Starting salary of \$70k. Compensation commensurate with experience.

**Contact:** Please send resume and cover letter to Ann Renaud at [ann.renaud@state.co.us](mailto:ann.renaud@state.co.us) by June 11, 2014.

The State of Colorado is partnering with the Pew Center on the States to implement the Pew-MacArthur Results First initiative in Colorado. The Results First initiative is an innovative cost-benefit analysis model that helps decision-makers assess the costs and benefits of public policies and programs related to the adult and juvenile criminal justice systems, child welfare, mental health and/or state education systems. This model, based off the Washington State Institute for Public Policy model, will be customized to assess Colorado-specific programs and policies.

The Colorado Results First Project Manager will lead and oversee the implementation of the Results First initiative. This position will be responsible for ensuring successful implementation of the model for both the Executive and Legislative Branches. Responsibilities include working with a policy working group, a technical working group and the Pew Center on the States to determine the policy priorities of the model, identify policy questions for analysis, conduct program data inventory exercises, and collect and analyze the data needed to create a Colorado-specific cost-benefit model.

### Preferred Skills and Experience

#### **Education**

- Bachelor's degree required (Graduate degree preferred) in public policy, public administration, social science research, economics, statistics or a related field.
- Training in program evaluation and ability to carry out and understand statistical models, including programs such as SPSS, SAS or E-Views.

#### **Analytical Skills**

- Familiarity with social science and/or economic research design and methods.
- Experience conducting cost-benefit analysis.
- Experience in policy, planning or budget analysis
- Understanding of cost-benefit analysis as it relates to the adult and juvenile criminal justice systems, child welfare, mental health and/or state education systems is preferred.

#### **Data Compilation and Analysis**

- Experience compiling and analyzing data collected by multiple parties.
- Experience working with large datasets.

**Communication Skills**

- Ability to work with high-level decision-makers, as well as programmatic and technical staff.
- Ability to summarize complex and highly technical information into user- friendly presentations for policy-makers and stakeholders.
- Ability to field challenging questions and give effective presentations.

**Organizational and Project Management Skills**

- Experience managing large-scale projects that involve both a policy/planning component and a technical/data component.
- Ability to see the big picture (i.e., identify goals and objectives) and be detail-oriented (i.e., develop a timeline, assign tasks with appropriate deadlines).
- Experience working in a team environment and managing staff.

**Public Administration Experience**

- Understanding of how state government operates including budgeting and planning systems, the structure of state agencies, and methods agencies use to track data and performance management. Colorado-specific experience is preferred.

**Strong Proficiency in Excel**

- Ability to work in multiple worksheets, generate formulas, create charts and pivot tables, etc.